

6th Form Achievement and Behaviour Policy

Link to other policies

This policy should be read in conjunction with the Academy Achievement and Behaviour policy.

Expectations

*The points listed below should be read **in addition** to those listed in the Academy Achievement and Behaviour policy.*

Students are expected to:

- attend the Academy each day between 8.50 am and 3.10 pm
- be punctual to all timetabled lessons, study sessions, meetings and events
- treat staff and other students with respect
- meet deadlines and complete all work with a high level of effort
- follow the 6th Form Dress Code
- respect the fabric of the building and its contents
- act as a role model for younger students

Parents are asked to:

- support the Academy in expecting the highest standards of effort and behaviour from all students

Teachers are expected to:

- act in accordance with the Academy aim of building positive relationships
- record students who are late to lesson appropriately on the SIMS register
- report all instances of poor behaviour on SIMS using the appropriate 6th Form codes
- deal with instances of poor behaviour in accordance with Academy and departmental initiatives

Tutors are expected to:

- act in accordance with the Academy aim of building positive relationships
- monitor behaviour incidents and discuss these with students on a daily basis
- act appropriately in response to behaviour referrals from subject staff
- move students through the behaviour procedures where appropriate

Dress Code

*The points listed below **replace** the 'Academy Uniform' section of the Academy Achievement and Behaviour policy.*

Male

- Formal tailored trousers
- Shirt with a top button
- Smart tie
- Smart shoes
- Tailored jacket (optional) and/or smart jumper (optional)

Female

- Formal tailored skirt, dress or trousers
- If a skirt or dress is worn, it should be knee length
- Shirt or blouse - this should not be transparent and should cover shoulders
- Smart shoes (not high heeled)
- Tailored jacket (optional)

Accessories should be kept to a minimum:

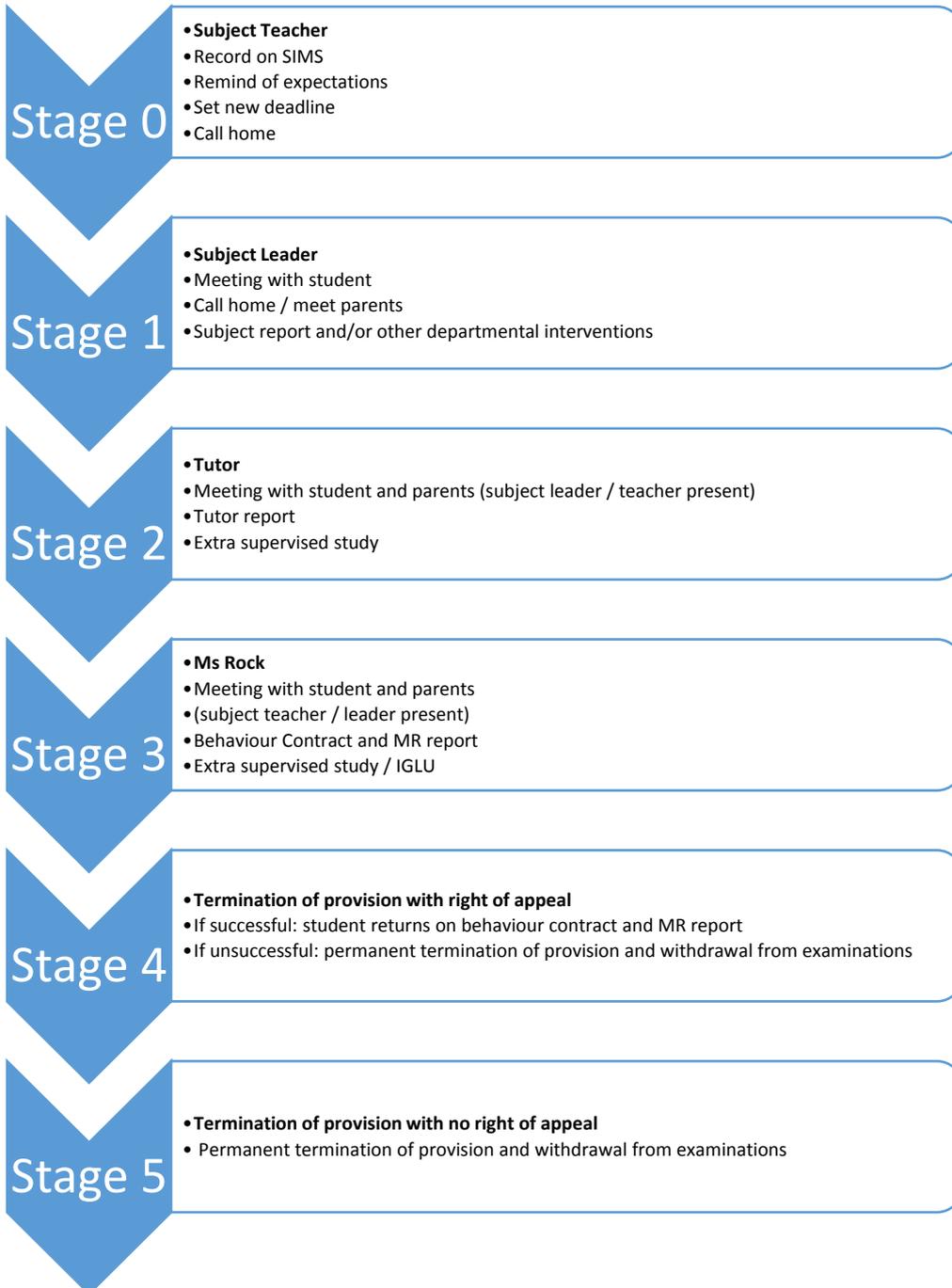
- A wrist watch, one pair of earrings (one in each ear), one ring and a necklace are allowed.
- Subtle make up and nail varnish are allowed.

- Facial piercings (including tongue) are not allowed.

The extent to which a student's attire fails to meet the above expectations is at the discretion of the 6th Form Strategic Lead.

Behaviour Procedure

The procedure listed below **replaces** the 'Procedures' part of the 'Behaviour Systems' section and Appendix 3 of the Academy Achievement and Behaviour policy.



The aim of each stage and or meeting is to understand the cause of the behaviour or engagement issue, implement a plan for the student to improve and ensure any necessary safeguarding action is taken.

At the discretion of the 6th Form Strategic Lead, a student may be progressed immediately to any stage following a serious behaviour incident.

Prohibited Items

The points listed below **replace** the 'Prohibited Items' section of the Academy Achievement and Behaviour policy.

The following will not be allowed in school:

- Jewellery and all piercings, except where allowed by the Dress Code
- Chewing gum
- Matches, lighters or smoking materials, including e-cigarettes
- Fireworks
- Alcohol
- Illegal substances
- Solvents and aerosols
- Any kind of weapon, real or imitation

The 6th Form accepts no liability or responsibility for these items if students decide to bring them on to the premises.

Staff have the right to search students clothing and bags if they suspect students are in possession of prohibited items and the right to confiscate (seize, retain, dispose of) articles which are banned or prohibited, which are found as a result of a search.

Mobile phones are allowed in the Common Room, provided that they are on silent or vibrate, but must be kept on silent and out of sight in all other areas of the Academy, unless the student has the express permission of a member of staff and uses it under their supervision.

The school will not accept liability for the theft, damage or loss of a mobile phone and the student has to accept full responsibility for it at all times.

If a student is seen with their mobile phone (not necessarily using it) outside of the Common Room, the phone will be confiscated until the end of the school day.

If a student repeatedly commits this breach of code, further sanctions will be put in place appropriate to the level of the breach.

Confiscated items are transferred to the school safe for storage. In addition, the member of staff confiscating the item(s) may make the decision that the student has previously been caught with such items and may issue a detention.